



Network Activities Group (NAG)

No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

(Extension Of Applications Closing Date)

Reference No: NAG/HR-052/2019

Field Facilitator: REAL DEV Project

Project Title	Reallocation and Development of Unused Concession Land (REAL DEV)
Country	Myanmar
Position	Field Facilitator – 7 posts
Duration	12 months (possibility to extend, depending on project needs and staff's performance annually)
Location	Min Hla Township, Magway Region
Applications closing date	15 November 2019
How to apply	Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to nag.hr.recruitment@gmail.com or address – “Recruitment Unit, Network Activities Group (NAG) No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone: 01 8010233, 09 450694361~5.”
Note	Only short-listed candidates will be invited for interview. Telephone inquires will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned)

*This project involves **securing the rights of farmers to their land which was allocated as land concessions, allocating land to landless and land-poor households, and supporting agricultural development** to enable more effective and sustainable land use. It is the first of its kind in Myanmar – an innovative project piloting new approaches to (re) allocation of concession land, linking **participatory approaches on the ground with policy-making at regional and national levels** through **multi-stakeholder processes**. The Field Facilitators will apply their expertise and experience to facilitate participatory processes related to land tenure and livelihoods development.*

1. Project Background

REAL DEV is a program to help the Ministry of Agriculture, Livestock and Irrigation (MoALI) pilot an approach to (re)allocating concession land in Magway Region that can be replicated and scaled up. It is intended that the procedures and learnings from the pilot will inform the implementation of national land (re)allocation initiatives and policy directions.



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Drawing on a wealth of experience and expertise, Network Activities Group (NAG), Land Core Group (LCG), and the Centre for Development and Environment (CDE) have designed a two phase, three-year project to implement the REAL DEV Program. The project involves following guidance from the National Land Use Policy (NLUP) and existing law to recognize existing and new land rights of local households and the resolution of disagreements over land tenure and natural resources use.

Land (re)allocation is expected to be complete within a period of 18 months. A second phase of the project will follow, involving helping land owners use their land productively by linking them to relevant markets and service providers. building resilient production systems, and supporting infrastructure development.

The project has five objectives:

- Improved process for reclamation of land concessions based on transparent and conflict-sensitive principles.
- Improved process for recognition of land rights of smallholder farmers and re-allocation of land to the landless in areas of unused concessions that is transparent, inclusive and participatory.
- Improved agricultural productivity of rural farmers through more efficient climate-smart value chains and links to services.
- Increased resilience of rural farmers through more secure access to land and climate change adaptation and mitigation
- Generation of insights and evidence for improved policy on recognition of land rights of smallholder farmers and re-allocation of land to the landless.

2. The Role

Field Facilitators are the key on-the-ground players for project implementation. Supervised by the Community Engagement Officer, they will work closely with local communities for activities related to land tenure and livelihoods. They will mobilize and facilitate local communities for the land reallocation processes and organize the farmer groups and strengthen their capacity related to organizational development and collective practice.

3. Responsibilities

- Create linkages and facilitate between the project and communities to implement the project activities successfully
- Conduct village level participatory processes related to land tenure
- Support for producing cadastral map around concession area and surrounding area
- Mobilize farmers, organize them into farmer groups at the village level, and facilitate farmers' groups in joining the Farmers Development Association at township level.
- Mobilize farmers to participate in collective marketing
- Facilitate village-level mass meetings for project design and planning
- Collaborate with project team members to develop work plans
- Oversee project activities implemented at village level
- Conduct regular field trips through the project location to monitor progress and solve problems, reporting issues to the Community Engagement Officer
- Collect the data related to project activities from assigned project villages
- Prepare field level reports
- Carry out communication and negotiation effectively with village level stakeholders as required
- Any other duty assigned by the Project Coordinator and Community Engagement Officer



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4. Requirements

The ideal candidate will have the following qualifications:

- Bachelor degree and relevant experience
- Previous experience as facilitator conducting similar community development projects
- 2-3 years's experience in community development and resource governance
- Experience in community mobilization/organizing using participatory methods
- Strong familiarity with participatory development approaches
- Ability to work effectively in a multi-cultural environment
- Understanding of team building skills, basic community organizing and facilitation skills
- Ability to ride motorbike
- Respect for accountability, transparency and openness

5. Management/collaboration

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Programme Manager under the direct supervision of Community Engagement Officer, the Field Facilitators will report directly to the Community Engagement Officer.

6. Contract terms

The contract will be for a period of 12months, with the possibility of extension based on project requirements and performance annually.

Background on the implementing organizations

Network Activities Group (NAG) works towards achieving a peaceful, prosperous and sustainably developed society that values equity and diversity. NAG facilitates social and economic development through collaborative, community-driven projects focused on empowering communities, strengthening civil society and promoting good governance. NAG works effectively across organizations, sectors and borders. Its strength is its ability to create inclusive networks and partnerships that ensure the self-determined needs of poor and vulnerable communities are met.

Land Core Group (LCG) is a not-for-profit organization promoting fair and equitable land governance in Myanmar. LCG works with government and civil society to reform policy, law and procedures that impact people's rights to their land - particularly women and men smallholders and indigenous communities – and promote implementation of equitable aspects of the law.

The Centre for Development and Environment (CDE) is an interdisciplinary research centre of the University of Bern, in Switzerland. CDE's overarching goal is to produce and share knowledge for sustainable development. CDE conducts research to develop innovative concepts and solutions for the sustainable use of land and water resources, and offers a range of services for planners and decision-makers that are closely linked to research. CDE is currently implementing the OneMap Myanmar Project, in partnership with the Government of Myanmar and LCG; the project aims to provide access to data on people, land and natural resources so that decision-making on development and land governance may be more inclusive and informed.