



Network Activities Group (NAG)

No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

(Extension Of Applications Closing Date)

Reference No: NAG/HR-VA-055/2019

Project Coordinator: REAL DEV Project

Project Title	Reallocation and Development of Unused Concession Land (REAL DEV)
Country	Myanmar
Position	Project Coordinator – 1 post
Duration	12 months (possibility to extend, depending on project needs and staff's performance annually)
Location	Min Hla Township, Magway Region
Applications closing date	15 November 2019
How to apply	Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to nag.hr.recruitment@gmail.com or address – “Recruitment Unit, Network Activities Group (NAG) No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone: 01 8010233, 09 450694361~5.”
Note	Only short-listed candidates will be invited for interview. Telephone inquires will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned)

*This project involves **securing the rights of farmers to their land which was allocated as land concessions, allocating land to landless and land-poor households, and supporting agricultural development** to enable more effective and sustainable land use. It is the first of its kind in Myanmar – an innovative project piloting new approaches to (re) allocation of concession land, linking **participatory approaches on the ground with policy-making at regional and national levels** through **multi-stakeholder processes**. The Project Coordinator will apply his/her expertise and experience to **manage project activities to advance the rights and livelihoods of smallholder farmers and the landless.***

1. Project Background

REAL DEV is a program to help the Ministry of Agriculture, Livestock and Irrigation (MoALI) pilot an approach to (re)allocating concession land in Magway Region that can be replicated and scaled up.



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It is intended that the procedures and learnings from the pilot will inform the implementation of national land (re)allocation initiatives and policy directions.

Drawing on a wealth of experience and expertise, Network Activities Group (NAG), Land Core Group (LCG), and the Centre for Development and Environment (CDE) have designed a two phase, three-year project to implement the REAL DEV Program. The project involves following guidance from the National Land Use Policy (NLUP) and existing law to recognize existing and new land rights of local households and the resolution of disagreements over land tenure and natural resources use.

Land (re)allocation is expected to be complete within a period of 18 months. A second phase of the project will follow, involving helping land owners use their land productively by linking them to relevant markets and service providers. building resilient production systems, and supporting infrastructure development.

The project has five objectives:

- Improved process for reclamation of land concessions based on transparent and conflict-sensitive principles.
- Improved process for recognition of land rights of smallholder farmers and re-allocation of land to the landless in areas of unused concessions that is transparent, inclusive and participatory.
- Improved agricultural productivity of rural farmers through more efficient climate-smart value chains and links to services.
- Increased resilience of rural farmers through more secure access to land and climate change adaptation and mitigation
- Generation of insights and evidence for improved policy on recognition of land rights of smallholder farmers and re-allocation of land to the landless.

2. The Role

The Project Coordinator will work closely with the Project Implementation Committee to manage all field implementation activities. He/she will be responsible for the organization and strengthening of community organizations, community participation in land tenure processes and land-use planning, and supporting value chain activities in collaboration with regional and township farmer associations.

3. Responsibilities

- Coordinate with the Land advisor to lead activities related to the land reallocation process and with the international Project Manager to lead agricultural and livestock activities
- Work closely and coordinate with the Project Implementation Committee in Min Hla township for implementation of project activities
- Guide and support the field team for village-level participatory processes and multi-stakeholder engagement for the land tenure process
- Coordinate with team members to prepare monthly, quarterly, mid-year, and annual project work plans as per log-frame.
- Provide overall management for the preparation of project activities (trainings, workshops, etc.) to ensure achievement of results..
- Supervise the project team to be able to promote capacity building of farmer leaders and village representatives
- Enhance communication for community awareness-raising through multi-media.
- To build the capacity of team members and the overall project team.
- Represent the project when needed.



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- Ensure that timesheets and regular monthly, mid-year and annual reports on overall project management are prepared.

4. Requirements

The ideal candidate will have the following qualifications:

- Bachelor or Masters level qualification in a relevant field, preferably related to land tenure
- At least seven years' professional experience in the fields of community development, conflict management, natural resource governance, and land tenure
- Experience in engaging with diverse stakeholder groups including government, private sector and civil society
- Experience in implementing and managing complex and large-scale projects
- Ability to work in a team and establish effective working relations with people from different cultural backgrounds
- Good analytical skills, resourcefulness, initiative, maturity of judgement, tact and negotiating skills
- Proficiency in Myanmar and English (both oral and written communication)
- Proficiency in Microsoft office, including Word, Excel and Power Point.

5. Management/collaboration

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Programme Manager under the direct supervision of International Project Manager, the Project Coordinator will report directly to the International Project Manager. He/she will directly supervise the project field team in Min Hla township.

6. Contract terms

The contract will be for a period of 12 months, with the possibility of extension based on project requirements and performance annually.

Background on the implementing organizations

Network Activities Group (NAG) works towards achieving a peaceful, prosperous and sustainably developed society that values equity and diversity. NAG facilitates social and economic development through collaborative, community-driven projects focused on empowering communities, strengthening civil society and promoting good governance. NAG works effectively across organizations, sectors and borders. Its strength is its ability to create inclusive networks and partnerships that ensure the self-determined needs of poor and vulnerable communities are met.

Land Core Group (LCG) is a not-for-profit organization promoting fair and equitable land governance in Myanmar. LCG works with government and civil society to reform policy, law and procedures that impact people's rights to their land - particularly women and men smallholders and indigenous communities – and promote implementation of equitable aspects of the law.

The Centre for Development and Environment (CDE) is an interdisciplinary research centre of the University of Bern, in Switzerland. CDE's overarching goal is to produce and share knowledge for sustainable development. CDE conducts research to develop innovative concepts and solutions for the sustainable use of land and water resources, and offers a range of services for planners and decision-makers that are closely linked to research. CDE is currently implementing the OneMap Myanmar



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Project, in partnership with the Government of Myanmar and LCG; the project aims to provide access to data on people, land and natural resources so that decision-making on development and land governance may be more inclusive and informed.