



# Network Activities Group (NAG)

No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.  
Tel: 09-450694361~5, Fax: 01 8010233, Email: [info@nagmyanmar.org](mailto:info@nagmyanmar.org) , Web: [www.nagmyanmar.org](http://www.nagmyanmar.org)

## VACANCY ANNOUNCEMENT

(Extension Of Applications Closing Date)

Reference No: NAG/HR-VA-056/2019

**Project Manager (International) : REAL DEV Project**

<b>Project Title</b>	Reallocation and Development of Unused Concession Land (REAL DEV)
<b>Country</b>	Myanmar
<b>Position</b>	Project Manager ( International candidate) – 1 post
<b>Duration</b>	12 months (possibility to extend, depending on project needs and staff's performance annually)
<b>Location</b>	Magway Township, Magway Region
<b>Applications closing date</b>	<b>15 November 2019</b>
<b>How to apply</b>	Submit application together with <b>1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references</b> to <a href="mailto:nag.hr.recruitment@gmail.com">nag.hr.recruitment@gmail.com</a> or address – “Recruitment Unit, Network Activities Group (NAG) No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone: 01 8010233, 09 450694361~5.”
<b>Note</b>	Only short-listed candidates will be invited for interview. Telephone inquires will not be responded. We are not obliged to return all received application. <b>(Please do not send original documents as they will not be returned)</b>

*This project involves **securing the rights of farmers to their land which was allocated as land concessions, allocating land to landless and land-poor households, and supporting agricultural development** to enable more effective and sustainable land use. It is the first of its kind in Myanmar – an innovative project piloting new approaches to (re) allocation of concession land, linking **participatory approaches on the ground with policy-making at regional and national levels** through **multi-stakeholder processes**. The Project Manager will apply his/her expertise and experience to **manage and represent the project team to advance the rights and livelihoods of smallholder farmers and the landless.***

## 1. Project Background

**REAL DEV** is a program to help the Ministry of Agriculture, Livestock and Irrigation (MoALI) pilot an approach to (re)allocating concession land in Magway Region that can be replicated and scaled up.



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It is intended that the procedures and learnings from the pilot will inform the implementation of national land (re)allocation initiatives and policy directions.

Drawing on a wealth of experience and expertise, Network Activities Group (NAG), Land Core Group (LCG), and the Centre for Development and Environment (CDE) have designed a two phase, three-year project to implement the REAL DEV Program. The project involves following guidance from the National Land Use Policy (NLUP) and existing law to recognize existing and new land rights of local households and the resolution of disagreements over land tenure and natural resources use.

Land (re)allocation is expected to be complete within a period of 18 months. A second phase of the project will follow, involving helping land owners use their land productively by linking them to relevant markets and service providers. building resilient production systems, and supporting infrastructure development.

The project has five objectives:

- Improved process for reclamation of land concessions based on transparent and conflict-sensitive principles.
- Improved process for recognition of land rights of smallholder farmers and re-allocation of land to the landless in areas of unused concessions that is transparent, inclusive and participatory.
- Improved agricultural productivity of rural farmers through more efficient climate-smart value chains and links to services.
- Increased resilience of rural farmers through more secure access to land and climate change adaptation and mitigation
- Generation of insights and evidence for improved policy on recognition of land rights of smallholder farmers and re-allocation of land to the landless.

## 2. The Role

The Project Manager will provide a direct link to NAG's organizational resources. He/she will have overall responsibility for the delivery of outputs, including guiding key experts and counterparts, reviewing and overseeing field activities, reporting, etc. He/she will ensure effective communication with and among the regional Project Management Committee, regional MoALI departments, and the Program Implementation Unit, and work closely with the Project Coordinator to ensure smooth field operations and implementation of activities according to plan.

## 3. Responsibilities

- Work closely and coordinate with the Regional Management Committee in Magway for all project components
- Provide overall management of the project and lead the Project Implementation Unit, including management of the project budget and work plans to ensure the effective delivery of project results
- Coordinate with the Land advisor for the land reallocation process
- Support the project coordinator for implementation of project activities.
- In collaboration with the Land Advisor and Communications Expert, develop policy briefs, reports, and other documentation necessary for achieving the aims of the project
- Provide updates and progress reports to the Project Steering Committee
- Provide guidance in the implementation of specific project activities to ensure quality of outputs.
- Developing TOR for Consultant that can reflect in both of baseline data collection research process, meeting or workshops



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- Represent the Project Implementation Unity and assume responsibility for the content of project communications.
- Ensure that timesheets and regular monthly, mid-year and annual reports are prepared

## 4. Requirements

The ideal candidate will have the following qualifications:

- Master's level qualification in a relevant field
- At least ten years' professional experience in similar positions
- Experience in the fields of community development, value chains, conflict management, and natural resource governance
- Experience in engaging with multi-stakeholder groups including government, private sector and civil society
- Experience in implementing and managing complex and large-scale projects
- Proficiency in English (both oral and written communication)
- Strong analytical and organizational skills

## 5. Management/collaboration

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Program Manager, the Project Manager will report directly to Project Steering Committee. He/She will directly supervise the Project Coordinator, M&E Officer, Communications Officer and Senior Admin/Finance Officer.

## 6. Contract terms

The contract will be for a period of 12months, with the possibility of extension based on project requirements and performance annually.

## Background on the implementing organizations

Network Activities Group (NAG) works towards achieving a peaceful, prosperous and sustainably developed society that values equity and diversity. NAG facilitates social and economic development through collaborative, community-driven projects focused on empowering communities, strengthening civil society and promoting good governance. NAG works effectively across organizations, sectors and borders. Its strength is its ability to create inclusive networks and partnerships that ensure the self-determined needs of poor and vulnerable communities are met.

Land Core Group (LCG) is a not-for-profit organization promoting fair and equitable land governance in Myanmar. LCG works with government and civil society to reform policy, law and procedures that impact people's rights to their land - particularly women and men smallholders and indigenous communities – and promote implementation of equitable aspects of the law.

The Centre for Development and Environment (CDE) is an interdisciplinary research centre of the University of Bern, in Switzerland. CDE's overarching goal is to produce and share knowledge for sustainable development. CDE conducts research to develop innovative concepts and solutions for the sustainable use of land and water resources, and offers a range of services for planners and decision-makers that are closely linked to research. CDE is currently implementing the OneMap Myanmar Project, in partnership with the Government of Myanmar and LCG; the project aims to provide access to data on people, land and natural resources so that decision-making on development and land governance may be more inclusive and informed.